

Iqra Development Academy, Inc.  
**BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION**  
**major in HUMAN RESOURCE MANAGEMENT**  
**TRIMESTER, Effective 2018-2019**

**FIRST YEAR, FIRST TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
GEC	1	Understanding the Self	3		3	
GEC	8	Science, Technology & Society	3		3	
GEC	6	Ethics	3		3	
GEC	2	The Contemporary World	3		3	
GEC	5	Art Appreciation	3		3	
IDE	1	Wika at Kultura sa Mapayapang Lipunan (Interdisciplinary Elective 1)	3		3	
HRM	1	Human Behavior in Organization	3		3	
PED	1	Movement Enhancement	2		2	
SDP	1	Student Development Program 1	(1.5)		(1.5)	
NST	1	National Service Training Program 1	(3)		(3)	
<b>TOTAL</b>			<b>23</b>		<b>23</b>	

**FIRST YEAR, SECOND TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
GEC	3	Purposive Communication	3		3	
GEC	7	Readings in Philippine History	3		3	
IDE	2	Ang Anyo ng Kontemporaryong Panitikang Filipino (Interdisciplinary Elective 2)	3		3	
GEC	9	Life and Works of Rizal	3		3	
IDE	3	Sinesosyedad/Pelikulang Panlipunan (Interdisciplinary Elective 3)	3		3	
PSY	2	Business Psychology	3		3	
HRM	2	Human Resource Management	3		3	
PED	2	Fitness Exercises	2		2	
SDP	2	Student Development Program 2	(1.5)		(1.5)	
NST	2	National Service Training Program 2	(3)		(3)	
<b>TOTAL</b>			<b>23</b>		<b>23</b>	

**FIRST YEAR, THIRD TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
GEC	4	Mathematics in the Modern World	3		3	
HRM	3	Marketing Management	3		3	
HRM	4	Computer Applications in Business	2	1	3	
HRM	5	Administrative and Office Management	3		3	
HRM	6	Recruitment and Selection	3		3	
HRM	7	Quantitative Techniques in Business	3		3	
AIS	1	Arabic & Islamic Studies 1	3		3	
PED	3	Physical Activities Towards Health and Fitness 1	2		2	
SDP	3	Student Development Program 3	(1.5)		(1.5)	
<b>TOTAL</b>			<b>22</b>	<b>1</b>	<b>23</b>	

**SECOND YEAR, FIRST TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
HRM	8	Basic Microeconomics	3		3	
HRM	9	Basic Accounting	3		3	
HRM	10	Obligations and Contracts	3		3	
HRM	11	Operations Management	3		3	
HRM	12	Good Governance and Social Responsibility	3		3	
HRM	13	Training and Development	3		3	
AIS	2	Arabic & Islamic Studies 2	3		3	
PED	4	Physical Activities Towards Health and Fitness 2	2		2	
SDP	4	Student Development Program 4	(1.5)		(1.5)	
<b>TOTAL</b>			<b>23</b>	<b>0</b>	<b>23</b>	

**SECOND YEAR, SECOND TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
HRM	14	Financial Accounting	3		3	
HRM	15	Labor Law and Legislation	3		3	
HRM	16	Business Analytics	3		3	
HRM	17	Strategic Management	3		3	
HRM	18	Organizational Development	3		3	
HRM	19	Income Taxation	3		3	
AIS	3	Arabic & Islamic Studies 3	3		3	
SDP	5	Student Development Program 5	(1.5)		(1.5)	
<b>TOTAL</b>			<b>21</b>	<b>0</b>	<b>21</b>	

**SECOND YEAR, THIRD TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
HRM	20	Managerial Accounting	3		3	
HRM	21	Compensation Administration	3		3	
HRM	22	Labor Relations and Negotiations	3		3	
HRM	23	International Business and Trade	3		3	
HRM	24	Special Topics in Human Resource Management 1	3		3	
FIL	10	Inobasyon sa Wikang Filipino	3		3	
SDP	6	Student Development Program 6	(1.5)		(1.5)	
<b>TOTAL</b>			<b>18</b>	<b>0</b>	<b>18</b>	

**THIRD YEAR, FIRST TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
HRM	25	Business Research	3		3	
HRM	26	Islamic Management	3		3	
HRM	27	Management Information System	3		3	
HRM	28	Project Management	3		3	
HRM	29	Logistics Management	3		3	
HRM	30	Entrepreneurial Management	3		3	
SDP	7	Student Development Program 6	(1.5)		(1.5)	
<b>TOTAL</b>			<b>18</b>	<b>0</b>	<b>18</b>	

**THIRD YEAR, SECOND TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
HRM	31	Islamic Finance	3		3	
HRM	32	Seminar on Current Trends in Human Resource Management	3		3	
HRM	33	Thesis	6		6	
ELE	2	Peace Education	3		3	
SDP	8	Student Development Program 8	(1.5)		(1.5)	
<b>TOTAL</b>			<b>15</b>	<b>0</b>	<b>15</b>	

**THIRD YEAR, THIRD TERM**

COURSE CODE		DESCRIPTIVE TITLE	UNITS			PRE-REQUISITE
			LEC	LAB	TOTAL	
HRM	34	Practicum/Work Integrated Learning (600 hrs)	6		6	
HRM	35	Program Outcomes Audit	6		6	
<b>TOTAL</b>			<b>12</b>	<b>0</b>	<b>12</b>	